



# Arizona Pioneers' Home

*Doug Ducey*  
Governor

300 South McCormick Street  
Prescott, Arizona 86303

*Dale Sams, Interim*  
Superintendent

(928)445-2181, FAX- (928) 445-5619

## NON-DISCRIMINATION POLICY

The Arizona Pioneers' Home is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunity and prohibits discriminatory practices, including harassment. Therefore, the Arizona Pioneers' Home commits itself to the attached Non-Discrimination policy.

- The Arizona Pioneers' Home has developed this policy to ensure that all its employees can work in an environment free from harassment, discrimination and retaliation.

- The Arizona Pioneers' Home will make every reasonable effort to ensure that all concerned are familiar with this policy and aware that any complaint of violation of such policies will be investigated and resolved appropriately.

- The Arizona Pioneers' Home will post our Equal Opportunity Policy Statement. This policy is available on the Arizona Pioneers' Home Employee Intranet: <https://pioneershome.az.gov> and on the bulletin board located next to the Chapel lobby at Arizona Pioneers' Home, 300 S. McCormick Street, Prescott 86303.

- All employment announcements shall include the phrase:  
**"Arizona State Government is an EOE/ADA Reasonable Accommodation Employer"**

As the Superintendent of the Arizona Pioneers' Home, I am committed to the principles of Equal Employment Opportunity. To ensure the dissemination and implementation of the Equal Opportunity Policy throughout all levels of the Department, Karen Brown shall serve as the Equal Opportunity Administrator for the Arizona Pioneers' Home. Karen Brown may be contacted at (928) 277-2733 and [Karen.brown@azph.gov](mailto:Karen.brown@azph.gov).



Director

3-20-18

Date

Any employee who has any questions or concerns about this policy should talk with the Karen Brown at Arizona Pioneers' Home at (928) 277-2733 or the Governor's Office of Equal Opportunity, <http://azgovernor.gov/eop/index.asp>, 602-542-3711.